



## **Expolinc ethical and environmental statement**

### **Our responsibility**

We believe in taking responsibility for people and environmental impact in our value chain – from sub supplier to our customers. Continuous improvements are essential to our business and our credibility as a high end supplier.

### **Products and materials**

In our products we use aluminium and plastics as the most common materials. They are recyclable at disposal and are safe to use from a health perspective. Our quality philosophy makes the Expolinc range of products durable and re-usable. With sophisticated design software we minimise the amount of material needed for the specified strength of the products.

### **Production process**

We strive to find suppliers with efficient cleaning processes to minimise the effect on the environment. Anodizing is commonly used as surface treatment and is harmful to the environment without proper cleaning instruments. Therefore we use suppliers with state-of-the-art equipment. For painting we strive to use clean powder coating technology and minimize use of any hazardous solvents.

### **People**

We do not accept child labour. All workers and staff must be over 16 years old. For young workers in the age of 16-17, only simple and light work can be accepted such as surface checks, simple mounting etc.

Expolinc have production and sub-suppliers in the third world. We are active in visiting our suppliers and sub-suppliers. In our assessment we include age, work and living conditions. If we find any non conformity to our policy we will give the supplier 14 days to correct and report action or we will work actively to exchange the supplier.

### **CO<sup>2</sup> threat**

We are working actively to have an efficient distribution from factories to the user. The main part of transport is maid by ocean freight. We have objectives to minimize air freight and inefficient, unnecessary transports.

### **Management concern**

Any non conformity is reported to the board of directors and owners of Expolinc.

Johan Hörngren  
Managing Director